

Centralized Accounting and Payroll/Personnel System

CAPPS HR/Payroll Emergency Leave Reporting

Aug. 23, 2022

Emergency Leave Reporting Overview

- State agencies and institutions of higher education are required to annually report emergency leave to the Comptroller's office for each employee who was granted more than 32 hours in the previous fiscal year.
- Emergency leave is any leave granted to an employee, according to Texas Government Code, Section 661.902.
- See FMX for additional information on emergency leave reporting requirements.

Emergency Leave Types

Emergency leave includes the following *Time Reporting Codes*:

- Emergency Death (EMGDT)
- Emergency Facility Closure (EMGFT)
- Emergency Weather Closure (EMGWT)
- Agency Holidays (AGYHY)
- Emergency Fitness (FTNST)
- Emergency COVID19 (EMGCV)
- Emergency Other (EMGNY)
- Special Leave (SPECT)

For *Emergency Other* (EMGNY) hours only, an explanation <u>must</u> be included in the COMMENTS field of the employee's timesheet.

Actions and Deadlines

- CAPPS Production Support staff will load each agency's emergency leave information to the emergency leave reporting web application on **Sept. 23**.
- Agencies are advised to validate their emergency leave data before it is uploaded on Sept. 23.
 - Data uploaded to the Emergency Leave Reporting web application is the same as the TX_TL_SB73_EMERGENCY_LEAVE_RPT query.
- The due date to certify emergency leave via the web application is Oct. 1.



Agencies that deployed CAPPS in July 2022 had all emergency leave data transferred to CAPPS from the agency's previous timekeeping system. The emergency leave reporting procedure is the same.

Preparing in Advance for Emergency Leave Reporting

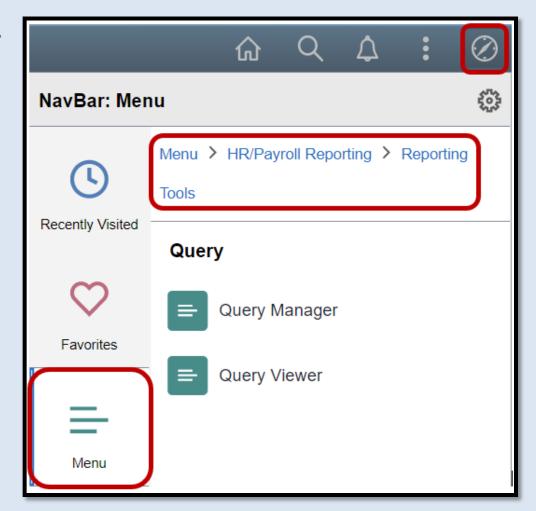
- Ensure the appropriate users have access to the Emergency Leave Reporting web application.
- Users who were granted access to the web application in the past should confirm that their access is current and active.
 - Access could be revoked due to lack of use.
 - If a mainframe password reset is needed, call the CPA Help Desk at 512-463-4357.
 - For new users, access must be requested by the agency's security coordinator (ASC).
 - It may take 2-3 days to process access requests for new users.



Note to ASCs: The
Emergency Leave Reporting
web application is listed
under the Web Application
section of the Security
Request form.

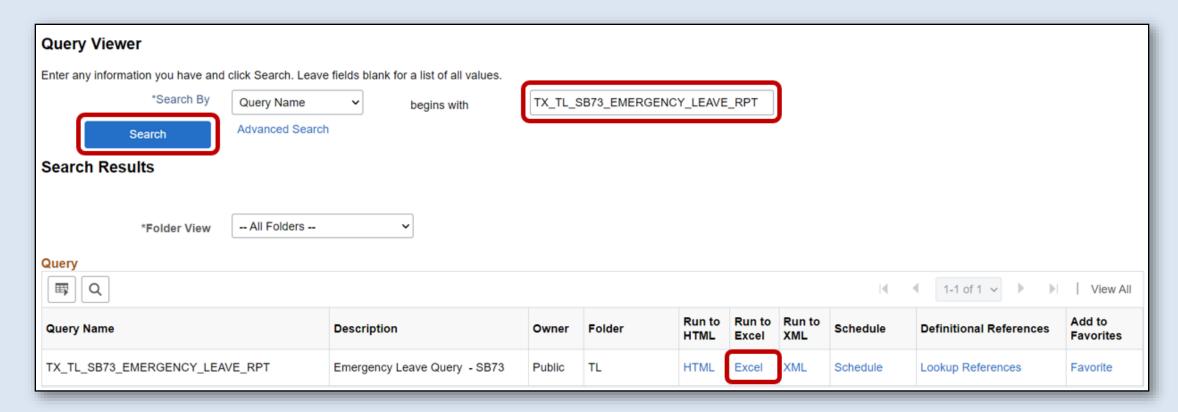
Navigate to the Emergency Leave Query

- Run the TX_TL_SB73_EMERGENCY_LEAVE_RPT query to identify emergency leave timesheet entries.
- From the NavBar Menu:
 - 1. Select HR/Payroll.
 - 2. Select Reporting.
 - 3. Select **Reporting Tools**.
 - 4. Select Query.
 - 5. Choose either **Query Manager** or **Query Viewer**.



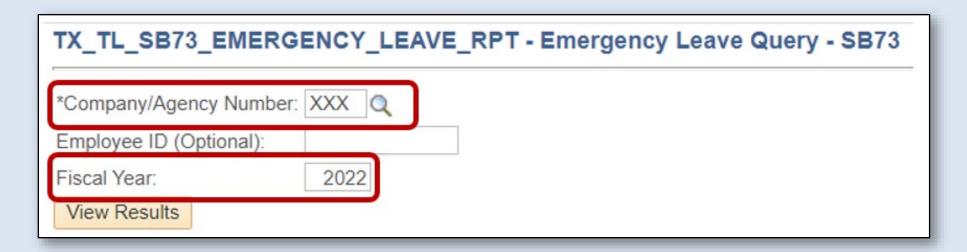
Run the Emergency Leave Query

- Search for TX_TL_SB73_EMERGENCY_LEAVE_RPT.
- Run to Excel to easily sort and filter emergency leave data.



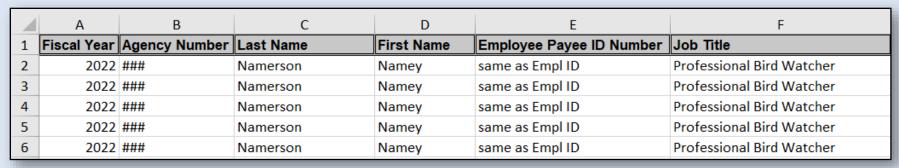
TX_TL_SB73_EMERGENCY_LEAVE_RPT Query Prompts

- Enter your three-digit Company/Agency Number.
- Enter an **Employee ID** to search for a specific employee or leave the field blank to pull all emergency leave data for the entire agency.
- Enter the four-digit **Fiscal Year**.



Elements of the Emergency Leave Report

• The report reflects general information such as fiscal year and agency number, along with identifying information for the employee.



• Emergency leave information as entered on the timesheet follows the employee's identifying information.

G	Н	I	J	K	L	М
Start Date of Emergency Leave	End Date of Emergency Leave	Hours of Emergency Leave	Category	Sub Category	Sequence Nbr	Explanation
04/15/2022	04/15/2022	8.000000	Agency Holiday	AGYHY	3199723023584	
05/27/2022	05/27/2022	8.000000	Agency Holiday	AGYHY	3216400003451	
06/20/2022	06/20/2022	8.000000	Agency Holiday	AGYHY	3219627003375	
09/01/2021	09/01/2021	8.000000	Emergency Death	EMGDT	1	
09/02/2021	09/02/2021	8.000000	Emergency Death	EMGDT	1	

Validating Emergency Leave Data Prior to Sept. 23 Upload

- Audit the results of the query for accuracy.
- Ensure proper documentation is on file for each emergency leave entry indicated on the report.
- Make appropriate timesheet corrections and updates as needed.
- Note any inconsistencies or errors on the report that require an ASP Service Request (SR) to be corrected by CAPPS Production Support staff.



Cleaning and validating emergency leave data can be time-consuming. Preparing in advance will greatly help with meeting the report due date.

What if No Employees Were Granted Emergency Leave?

- If no employees at the agency were granted emergency leave, the query populates no results.
- A message appears under the View Results button stating that "No matching values were found."



What if Corrections are Needed on the Timesheet or Report?

- If timesheet corrections are made after the report is uploaded to the web application, open an ASP Service Request (SR) to request the data to be reloaded to the web app.
- If timesheet corrections are needed after the data has been certified:
 - Open an ASP Service Request (SR) to backtrack the certification and reload emergency leave data to the web application.
 - CAPPS Production Support will reload the data to be recertified.



Timesheet corrections made before data is uploaded to the Emergency Leave Reporting web application do not require an ASP ticket.

Data uploaded on Sept. 23 includes all timesheet corrections that were completed prior to the upload.

Emergency Leave Report Certification Reminder

After all data on the TX_TL_SB73_EMERGENCY_LEAVE_RPT query has been validated, you're ready to certify!

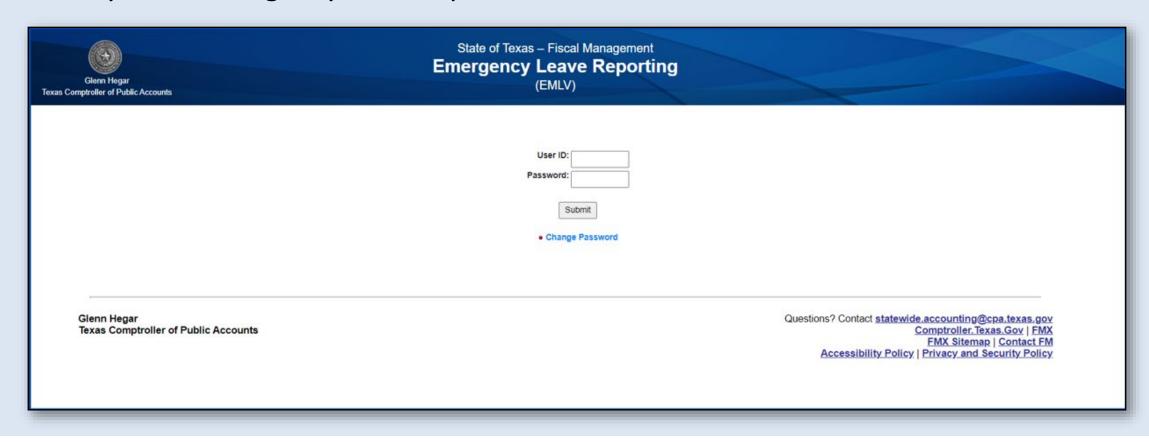
But WAIT! Check the date!

Remember: the CAPPS Production Support team will upload data to the Emergency Leave Reporting web application on **Sept. 23**.

Certification must occur **after** the data has been uploaded. If certification is completed before the data is uploaded, it must be certified again (after upload) by the Oct. 1 deadline.

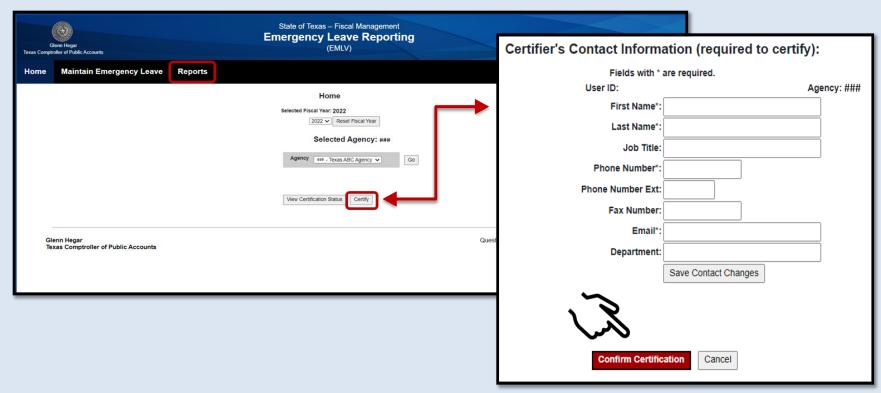
Emergency Leave Reporting Web Application

In order to meet statutory requirements for the Comptroller's office, all agencies and institutions of higher education must use the **Emergency Leave Reporting** web application to certify their emergency leave report.



Emergency Leave Report Certification

- Emergency leave data can be downloaded from the Reports tab and verified for accuracy.
- When all data has been confirmed, click Certify.



• On the next screen, enter Certifier's Contact Information and click Confirm Certification. Certification is complete!!

Certifying When No Employees Were Granted Emergency Leave

Certification is still required for agencies that have no employees who were granted more than 32 hours of emergency leave.

After clicking the **Certify** button, a message is included on the Certifier's Contact Information screen to certify that no employees were granted more than 32 hours of emergency leave during the fiscal year.

Fiscal Year 2022

There are no emergency leave entries for agency ###. By pressing 'Confirm Certification' below you are attesting that no agency/institution employees were granted more than 32 hours of emergency leave during Fiscal Year 2022.

Press 'Confirm Certification' to certify 'no emergency leave' for agency ###.



Thank you!